

UNIVERSITY SENATE MEETING MINUTES

November 8th, 2017
Maxwell Auditorium, 4:00 pm

Chair Ramesh Raina opened the meeting, welcoming attendees. The Chair acknowledged the Onondaga Nation, the indigenous people on whose ancestral lands Syracuse University now stands. The Chair reminded attendees that if they wish to speak, they should raise their voting clickers to signify that they are a senator, and they should state their name for the record.

For the first order of business, the Chair made a motion to approve the minutes from the October 18th meeting. There were no amendments or corrections. The Chair called the vote and the minutes were approved.

The Chair gave his report from the Agenda Committee. The new Senate website is up and running. Senators should review their committee pages. Any errors or issues should be reported to the Senate Recorder. If anyone has any suitable pictures that they would like to use on their committee pages, please send them to the Senate Recorder.

The tentative Standing Committee reporting schedule has been posted on the website, and it will be periodically updated.

The Chair announced that all seventeen standing committees now have a chair and are working with an Agenda Committee liaison. The Chair also noted that the Agenda Committee still needs two more students to serve. He encouraged any students interested in joining the committee should contact him or the Senate Recorder.

The Chair concluded his remarks and introduced Chancellor Kent Syverud to speak. The Chancellor opened his remarks by thanking everyone who participated in three events that took place on campus recently.

- Installation of the 7th Dean of Hendricks chapel, Reverend Brian Konkol
- Remembrance week took place the week of October 22nd, which marked the 29th anniversary of the Pan Am 103 bombing over Lockerbie, Scotland. Next year will be the 30th anniversary of the tragedy. Planning for the event will begin soon.
- Board of Trustee meeting - new dean, faculty, and student representatives were present
 - Joanna Masingila, Duncan Brown, Jack Wilson, James Franco, and Chizobam Nwagwu
 - The Board approved the expansion and renovation of Archbold Gymnasium.
 - New Barnes Center at the Arch - state of the art, student-focused, health and wellness complex
 - Will host Board Chairman Steve Barnes and family to celebrate their gift making the transformation possible
 - Work on the Arch to begin in January and conclude in 2019

- Chief Facilities Officer Pete Sala working with student leaders to ensure good temporary arrangements during construction
- Governor Cuomo will be on campus in the next couple of weeks for the dedication of the National Veterans Resource Complex (NVRC)
 - Construction to begin in January, will open January 2020

Economic and Community Impact Report

The administration is closely following the federal tax bills and the potential adverse effects on students and the University's endowment

The University recently released two studies on the Central New York economy and community, looking at the direct and indirect affects

- Largest private employer in CNY - over 6,000 employees
- University operations, research, and spending generate more than \$1.1 billion additional income in the region (equal to 15,000 CNY jobs)
 - 1.2 million - public transportation through the Connective Corridor
 - 2.3 million - public utilities and local government services
 - 51.1 million invested in the community
 - Scholarships, programs, and services
 - 260,000 hours of intellectual capital and engagement 19 million programs that benefit students and community
 - Career development, training for students
 - Enhancing health, education, economic development
 - 5 million annual direct funding nonprofit organizations
 - Syracuse Stage, Near West Side Initiative, Community Folk Art Center, On Point for College

Mumps update: In conjunction with the Onondaga County Health Department, several clinics were held to provide a third MMR vaccination. To date, 4,300 students have taken advantage of the clinics. There will be four additional clinics this week.

The University is focusing on isolation and sanitization. Health Services is isolating affected students, and sanitizing the areas that affected students may have come in contact with the virus. There have been other mumps outbreaks on other campuses. The Chancellor encouraged everyone to visit the health.syr.edu website to find the most up to date information. The Chancellor concluded his remarks and thanked everyone for their attention.

The Chair introduced Provost Michele Wheatly to deliver her remarks. The Provost began stating that she wanted to expand on her comments from the last Senate meeting

Regarding the hiring process for Steve Bennett, the Provost stated that the position is a non-academic facing position. The Provost added that the University must recognize talent and that the University

applies a variety of search methods. Faculty are valued members of the search process for academic leadership.

The Provost noted the completion of school and college strategic plans - the process is moving forward and 10 of 12 colleges have completed their plans, which are aligned with the University-wide plans. Target and metrics are included. The Provost thanked everyone who has been part of the work.

The Faculty Salary Review - The Provost has reviewed the committee's report. She thanked the committee for nearly a year of work. The timeline for the report is sometime between when we return from Thanksgiving and before Green Days.

The Provost added that she shares the concerns noted by the committee, particularly the findings in several schools regarding gender inequality, race and ethnicity. She did note that the race and ethnicity issue doesn't generally raise as immediate a concern as the gender issue. The Provost will meet with the deans of the schools and colleges to undertake an analysis to make the appropriate and necessary adjustments. There will be a follow up in two years on the findings from the report. The Provost thanked everyone and concluded her remarks, and called attention to the report to be given by Vice President for Research, John Liu, who has been working across the campus with stakeholders. Mr. Liu will discuss eight promising areas for future research. These eight are not the only ideas that will be explored, but those that have made it to the top. The Provost offered thanks to all the faculty that have participated thus far.

The Chair opened the floor up for questions.

Q: Why are the faculty not offered the same clinics that are offered to students?

A: The Chancellor will follow up on the issue.

Q: Who made the decision to isolate students at the Sheraton and why? Are their concerns for staff who will come in contact with the students? Why aren't they being isolated in a medical facility?

A: Chancellor Syverud indicated that the University is making a strong effort to minimize the contact and he will follow up on the issue.

Senator Craig Dudczak then raised an issue that was raised at the last Senate meeting - faculty representation in searches. The Provost noted that this was a non-academic position, and asserted that faculty were involved, but there was frustration with the ambiguity of who those faculty were.

It was noted that the Agenda Committee and Senate are involved with determining the faculty to be involved with these searches. There are many people involved in committees that are non-academic. Senator Dudczak stated that he finds the answer helpful but not satisfying because it doesn't address the question.

The Provost added that faculty are involved any time there is a hiring where the person would have any interaction or connection to the faculty. There are certain positions that don't fall into that category. The administration is in discussions with the Agenda Committee, and the Provost is open to suggestions, while noting that it may not always be necessary or feasible due to expediency and hiring.

Chancellor Syverud added that he understands the spirit of the question, whether it's got faculty in the title or not, historically it hasn't been the practice that the Senate has had a role in that process. When a Dean is hired, the Denate doesn't have a role. It falls within the school. In previous times, we hired university professors without the input of faculty

Senator Bob Van Gulick stated that he's very happy that the salary report is coming and he looks forward to reading it. The senator asked will we ever have access to the data that we had for the previous fifty years. The data was data that we all shared. The data drilled down pretty far, maybe the report will show this level of information.

Chancellor Syverud noted that he hasn't compared the report to the Z report, but noted that it's fairly comprehensive.

Senator Deborah Pellow spoke regarding the recent Steve Bennett hire. She stated that names come and go, but we don't hear anything else about it. Was this an existing position or one that was created?

Chancellor Syverud indicated that it was a combination position, and added that the number of administrators at the top three levels has shrunk significantly over the last three years, but the view is how has that changed with regard to the faculty resources over the same time.

The Chair concluded questions and introduced Senator Kira Reed to present the Senate Committee on Curricula report. Senator Reed called attention to the one page memo that was distributed to the Senate membership regarding the new curriculum management system, Curriculog. She added that all university curriculum work is now being processed through the system. If there are questions, please contact the Senate curriculum coordinator at SUCurric@syr.edu.

Senator Reed introduced a motion from the Senate Committee on Curricula regarding the conversion of courses to online.

The Senate Committee on Curricula moves that "For the 2017-18 academic year, if an existing course is being converted to an online format for the first time, with no other changes to the content or context of the course, or how the course is being taught other than the online format, the course should be processed as an expedited proposal." The motion was made to approve the new rule. The Chair called the vote called and the motion passes.

Senator Reed presented the November Senate Committee on Curricula report to Senate. Senator Reed asked if there were any questions or corrections. The senator made a motion to approve the report. The Chair called the vote and the motion passes.

The Chair introduced Senator Emily Duke to deliver the Committee on LGBT Concerns' Annual Report Senator Duke reviewed the committee's charge and summarized the committee's report and key areas of work across the campus and community. A copy of the committee's annual report can be found on the Senate website.

Senator Duke added that the committee would like to revise the bylaws to update the committee's name and charge. The motion will be tabled and the vote will be taken at the next Senate meeting in December.

The motion was read and tabled. A point of clarification, the citation at the end of the motion needs to be updated. *A question was asked regarding the plus sign and its meaning. It means that the terms can be expanded across the full range of human sexuality.

The Chair introduced Vice President for Research, John Liu

- A starting point to work from - dealing with some very old issues that persist
- Big challenges will take more than one department to deal - need collaboration to deal with them
- Synergy by working together rather than working alone
- About 150 faculty members involved in the discussions and will eventually involve everyone
- Need to work on the terms substance, as well as what it is
- Focus on strength areas - play to strengths
- Involve multiple schools and colleges
- Need resources and funding

*The full presentation can be found on the Senate website.

The Chair introduced John Dannenhoffer to deliver the interim report for the Shared Competencies Committee.

- Representatives from Senate (Instruction, Curricula, Academic Affairs) and two at large members
- Benefit to Shared Competencies at SU
- Determined how many competencies we should have
- What we need to do for our students, we'll also be satisfying the Middle States requirements
- Have 10 different colleges = 1 university, need to bring them together in a common vocabulary
- Help bridge the gap regarding curriculum issues
- Middle States - we need to do / Shared Competencies we will do
- Work in a measured way - roll out one competency per year

The committee is rolling out survey through Qualtrics. Senator Dannenhoffer encouraged Senate members to participate. The committee will report back to Senate in January on the responses, and they hope by the end of next semester to vote to adopt the competencies. Senator Dannenhoffer asked that questions be put in the survey.

The Chair introduced Senator Can Isik, chair of the Bylaws Committee

The committee is just getting underway

Reviewed the LGBT committee motion and approved the motion

Agenda Committee membership is not in compliance with the bylaws, and they will be working with the Agenda Committee to deal with the issue without disruption to the committee or the Senate.

The Chair asked if there was any old business, there was none. He asked for any new business, there was none. He moved to adjourn. The motion was seconded and the meeting was adjourned.

Attendees

Adebimpe Adegbite	Nichole Henry	Tom Sherman
Lois Agnew	Can Isik	Ryan Shindler
Philip Arnold	Eileen Julian	Amy Sloane-Garris
Suzanne Baldwin	Osamah Khalil	John Slosson
Thomas Barkley	Andrew Kim	Carrie Jefferson-Smith
Crystal Bartolovich	Adam Labonoski	Jeff Stanton
Paul Bern	Carol Liebler	Timothy Stenson
Tej Bhatia	Andrew London	Emily Stokes-Rees
Lynn Brann	Melissa Luke	Chancellor Kent Syverud
Lori Brown	Sinead Mac Namara	Hunter Thompson
Amanda Brown	Heather Macknik	Margaret Thompson
Garrett Bryant	Eleanor Maine	Maureen Thompson
Gail Bulman	Jason Markle	Laura Troendle
Pat Burak	Suzette Melendez	Robert Van Gulick
Chris Camesas	Alan Middleton	Gianfranco Vidali
Bruce Carter	Mark Monmonier	Padmal Vitharana
David Chandler	Anne Mosher	Andrew Vogel
Matthew Cleary	Tina Nabatchi	Michele Wheatly
Dana Cloud	Rob Nassau	Ryan Williams
John Coggiola	Cathryn Newton	Angela Williams
Todd Conover	Gabriel Nugent	Jack Wilson
Francine D'Amico	Peggy O'Connor	Jamie Winders
John Dannenhoffer	Jacqueline Orr	Ruth Yanai
Chris Day	Anne Osborne	John Yinger
Steven Diaz	Deborah Pellow	Dan Zacharia
Bill DiCosimo	Tommy Powell	
Craig Dudczak	Sarah Pralle	
Emily Duke	Kevin Quinn	
Fred Easton	Ramesh Raina	
Ryan Falkenstein	Rafael Ramos	
Patti Ford	LaVonda Reed	
Rochelle Ford	Kira Reed	
Michael Frasciello	Robert Rubinstein	
Rashmi Gangamma	Karin Ruhlandt	
Myrna Garcia-Calderson	Mark Rupert	
Bea Gonzalez	Amanda Sanguiliano	
Samuel Gorovitz	Michelle Scheider	
Marianne Hanley	Eileen Schell	
Kate Hanson	Derek Seward	