

## UNIVERSITY SENATE MEETING MINUTES

September 6<sup>th</sup>, 2017  
Maxwell Auditorium, 4:00 pm

The Chair, Ramesh Raina, opened the meeting, introducing himself as the new Chair of the Senate and the Agenda Committee. He welcomed everyone to the first meeting of the 2017-18 academic year. The Chair then thanked Senator Can Isik for his service as Chair of the Senate and Agenda Committee.

Agenda Committee report:

- The Chair made a motion to approve the Senate minutes from the April 19<sup>th</sup> meeting. There was a call for corrections or modifications. The minutes were approved without corrections or modifications.
- The Chair announced that clickers will be the means of voting and recording attendance. The voting process was reviewed for the benefit of new senators. Senator Bruce Carter added that non-senators are not allowed to speak at Senate meetings unless they get permission from the Senate body. Anyone who wishes to speak should show their clicker to indicate they are a senator and then say name for record.
- Senator Bruce Carter will act as the Senate Parliamentarian to advise the Senate Chair on procedure.
- The attendance policy going forward will be that attendance at University Senate, as well as standing committee meetings, will be reported back to the schools and colleges regarding their representatives. The Agenda Committee reviewed attendance and found that it is not consistent or representative. The Chair made it known that this is the new policy.
- All Senate meetings are held from 4:00-5:30 pm.
- Senate meetings will be recorded for accuracy of the record and will not be preserved. Concerns should be sent to the Chair of the Senate.
- Chancellor's Review Committee
- Surveys went out September 5<sup>th</sup>. Every five years the Senate reviews the Chancellor.
- Review committee members:
  - Martha Garcia-Murillo (Co-Ch.); Ramesh Raina; Tej Bhatia; Marcelle Haddix; Shiu-Kai Chin; Albrecht Diem (Co-Ch.)

The committee met several times over the summer and has compiled the survey questions. Survey were sent to sitting senators, prior senators, and non-senators serving on committees. The results will be sent to the Board of Trustees in mid-October.

- There will be a special Senate meeting on September 13<sup>th</sup> to discuss the Invest Syracuse initiative. There will also be campus engagement sessions

The Chair invited Chancellor Kent Syverud to give his remarks. The Chancellor thanked the Chair for taking on the Senate responsibilities. The Chancellor noted that as an important public occasion

“I therefore acknowledge with respect the Onondaga Nation, the indigenous people on whose ancestral lands Syracuse University now stands.” The Chancellor indicated that we should all remind each other to do this at the beginning of important occasions.

The Chancellor expressed sympathy and support to all members of the University community impacted by Hurricane Harvey in Southeast Texas and Louisiana, and to express concern for all those in the projected path of Hurricane Irma.

Staff from many offices, including the Counseling Center and Student Assistance, are offering personal and academic services to our students to help them through this difficult time.

The Chancellor’s remarks covered the following areas and issues:

#### *DACA*

The federal government announced that it was rescinding the Deferred Action for Childhood Arrivals Program (DACA), while protecting beneficiaries until March 5, 2018. The Chancellor wrote to the campus community about this decision, which our University joined in opposing. The Chancellor noted “We have DACA beneficiaries among our students and they are as Orange as any of us. They need our help and support.”

#### *Syracuse Welcome*

The Chancellor thanked everyone who made Syracuse Welcome such a successful experience for more than 5,000 new students.

#### *2017-18 Enrollment Data*

- Welcomed first-year, transfer, graduate and professional students. Graduate and professional enrollment will be reported at a future meeting.
- For undergraduate enrollment, the university enrolled approximately 3,630 incoming freshmen, roughly 75 less than last year.
- Incoming freshmen of color increased by approximately 74.
  - 960 students of color today versus 884 students of color this time last year.
  - Twenty-six percent of the total new undergraduate student population at Syracuse are students of color—up from 24 percent last year.
  - Approximately 20 percent of incoming students are first-generation college students. Roughly 75 percent of Syracuse students are receiving some form of financial aid.
  - New undergraduate students represent 46 states, along with Washington, D.C., Guam, Puerto Rico and U.S. Virgin Islands, and 53 countries.

#### *New Faculty*

- Formally signed the University’s new agreement with our part-time faculty union.
- 90 new full-time faculty last week, including tenure and tenure-track professors as well as teaching professors and professors of practice.
  - Last year the number was 86.

- Slightly more than one-quarter of the new faculty identified as faculty of color.

#### *New Leaders*

The University welcomed four new leaders this semester:

- Gene Anderson, Dean of the Whitman School of Management
- Brian Konkol, Dean of Hendricks Chapel
- Zhanjiang “John” Liu, Vice President for Research
- Dara Royer, Senior Vice President and Chief Communications Officer

#### *Year-End Budget Update*

- Two months into our almost \$1.4 billion fiscal year 2018 budget. We closed out fiscal year 2017 fairly well.
- \$1.3 billion FY17 budget. When the budget year closed on June 30, 2017, our revenues were roughly \$6 million less than we expected. This was mostly a result of shortfall in fall 2016 enrollments in master’s programs.
- Expenses were \$21 million less than budgeted, primarily because of lower than budgeted health benefit and workers compensation costs.
- Overall, in FY17 we ended with a truly balanced budget with a 1% surplus and without net use of carryovers. The fiscal year 2018 budget also projects net positive results without a net use of carryover funds.

#### *Year-End Fund-raising*

- The fiscal year 2017 goal was \$125 million in new business.
  - The year finished with \$125.76 million, making our goal.
    - A 25 percent increase over FY16.
- The FY2018 goal is \$150 million (another \$25 million, or 20% increase)

#### *Endowment*

- The endowment is now growing again after a long period.
- Investment performance for the Total Managed Endowment was 12 percent for FY17, a significant increase.
- Our total endowment passed \$1.25 billion this summer for the first time.

#### *Invest Syracuse*

In August, the administration introduced Invest Syracuse to the University community. “The \$100 million initiative aims to provide all students with a distinctive, world-class learning experience that prepares them for professional and personal success. It will provide financial support for the implementation of various priorities as identified by the Academic Strategic Plan.”

Over the next five years, Invest Syracuse will:

- Redefine the student experience;

- Advance discovery and innovation; and
- Expand opportunity to students of talent and promise from across the socioeconomic spectrum.
- The funding to support these initiatives and others will come from three sources:
  - \$40 million in new gifts to support student scholarships, of which more than \$6 million has already been pledged;
  - \$30 million in administrative efficiencies and cost reductions, of which I understand \$20 million have so far been identified and do not involve staff layoffs;
  - \$30 million in additional tuition revenue, including a tuition premium increase for first-year and transfer students entering in the fall of 2018. This is not for any current students.

Two more engagement sessions: September 20<sup>th</sup> and October 3<sup>rd</sup>. The events will be held in Goldstein Auditorium.

The Senate will host a special meeting on September 13<sup>th</sup>, focused exclusively on Invest Syracuse. Provost Michele Wheatly; Dolan Evanovich, Senior Vice President for Enrollment and the Student Experience; Amir Rahnamay-Azar, Senior Vice President and Chief Financial Officer; and Matt Ter Molen, Senior Vice President and Chief Advancement Officer will present.

#### *Workgroups and Committees*

- Diversity & Inclusion Council
- Task Force on Sexual & Relationship Violence
- Ad-Hoc DACA Committee
- Campus Facilities Advisory Board

The Chancellor will report more on these areas at the next Senate meeting.

The Chancellor urged everyone to attend some of the upcoming events on campus. The Chancellor noted that it is going to be a challenging environment in higher education going forward and we need to work together to make it through it.

The Chair introduced Provost Michele Wheatly to give her remarks.

The Provost welcomed everyone to the first meeting of the term and noted that there is lots of work to do in the coming year

- Year 4 of the Academic Strategic Plan
- Anyone new to campus should familiarize themselves with the strategic plan
- The Student Experience
  - Creating the foundation for Four Plus Four competencies
- Discovery
  - Restructuring of the Office of Research and hiring of VP of Research Dr. John Liu
- Internationalization
  - Launched the Internationalization Council
- Commitment to Veterans and Military-Connected Communities

- Training of more than 30,000 service men and women
- Innovation
  - Established taskforce for entrepreneurship and innovation
- One University
  - Academic program review and school/college strategic planning

Provost goals for AY 2017-18

- The new normal – keeping the best interest of the university at heart
  - Moving One University from concept to walking/talking
- Support for Excellence – Developing our People
  - Better teachers and researchers
- Meeting Major Milestones
  - Achieve reaccreditation through MS.
  - Contribute to the overall student enrollment programming
  - Deliver instruction that measurably improves student learning outcomes

The Chair opened the floor to questions.

A question was asked regarding the criteria and overall process used to make decisions regarding “teach and close / improve = closing programs / merging programs.

The Provost indicated that the university is using a robust process for programmatic review over a four-year cycle; Jeff Stanton and Jerry Edmunds have produced a rubric to assess how marketable a program is and data are being gathered.

A question was asked regarding the relationship between planning and the campus climate survey, with specific interest in the faculty salary review findings.

The Provost stated that the Faculty Salaries Committee was working all last year, and the date for report delivery is October 17<sup>th</sup>.

Implicit in the Academic Plan is the changing student body demographics so everyone feels comfortable in our classrooms. You could go through goal by goal to map what would be best practice to create the best kind of place that everyone feels comfortable.

The Chair introduced Rochelle Ford to present the Middle States Report.

The report touched on the areas of self-study as an opportunity for peer review; an opportunity to learn and improve, and a practical necessity tied to federal financial aid

The university is inviting other faculty and staff to do an external review of us in spring 2018.

- Timeline of Review Process
  - review of self-study (available since April)
  - Provost Bean site visit – October 17<sup>th</sup>
  - Final report submitted to MSCHE – December 22<sup>nd</sup>
  - Provost Bean visit to Florence – February 26<sup>th</sup>

- Site team visit to campus – March 25<sup>th</sup>
  - All feedback between now and the end of September will be reviewed and addressed.
  - Self-study team – we’re in compliance / with areas where we needed to improve
  - The parking lot issues/ideas wer discussed/brought to the Senate committee chairs. Encourage everyone to talk to the committee chairs.
  - Make recommendations for achieving the following areas – that the university will be expected to report back to MS on our progress.
    - Assessment – culture of assessment
    - Syracuse 4+4 initiative – student outcome/learning outcomes
    - Ask the Senate to take formal action to enforce Student Learning Outcomes
    - Asking Senate to support where we stand as a university

The Chair introduced Rick Burton and Tommy Powell to present the Faculty Oversight Report to report on athletic performance and academic performance the University’s student athletes during the 2016-17 academic year.

The Chair called for any old business. The Chair called for any new business. The Chair asked that any committees that have not met yet, be allowed to meet and identify their chair and identify a meeting time.

The Chair moved to adjourn; the meeting was adjourned at 5:10.

Attendees	James Duah-Agyeman	Adam Labonoski
Lois Agnew	Craig Dudczak	Jay Kyoon Lee
Douglas Armstrong	Emily Duke	Lihong Liang
Philip Arnold	Fred Easton	Carol Liebler
Suzanne Baldwin	Ryan Falkenstein	Melissa Luke
Tom Barkley	Josh Fenton	Sinead Mac Namara
Crystal Bartolovich	Patti Ford	Heather Macknik
Paul Bern	Michael Frasciello	Eleanor Maine
Tej Bhatia	Rashmi Gangamma	Steve Masiclat
Amanda Brown	Myrna Garcia-Calderson	Katherine McGerr
Lori Brown	Tula Goenka	Suzette Melendez
Gail Bulman	Bea Gonzalez	Alan Middleton
Pat Burak	Samuel Gorovitz	Mark Monmonier
Chris Camesas	Roy Gutterman	Young Moon
Bruce Carter	Marcelle Haddix	Anne Mosher
David Chandler	Marianne Hanley	Diane Murphy
Shiu-Kai Chin	Dusty Herbig	Tina Nabatchi
Matthew Cleary	Sharon Hollenback	Rob Nassau
Dana Cloud	Azra Hromadzic	Amanda Nicholson
John Coggiola	Can Isik	Gabriel Nugent
Todd Conover	Dawn Johnson	Peggy O’Connor
Francine D’Amico	Eileen Julian	Jae Oh
John Dannenhoffer	Osamah Khalil	Jacqueline Orr
Steven Diaz	Andrew Kim	Anne Osborne
Bill DiCosimo	Norman Kutcher	Thomas Perreault

Tommy Powell  
Sarah Pralle  
Gretchen Purser  
Kevin Quinn  
Ramesh Raina  
Rafal Ramos ?  
LaVonda Reed  
Kira Reed  
Robert Rubinstein  
Karin Ruhlandt  
Mark Rupert  
Amanda Sanguiliano  
Derek Seward  
Eileen Schell

Ralf Schneider  
Brian Sheehan  
Amy Sloane-Garris  
Jeffrey Stanton  
Timothy Stenson  
Emily Stokes-Rees  
Barbara Stripling  
Chancellor Kent Syverud  
Margaret Thompson  
Maureen Thompson  
Laura Troendle  
Frances Tucker  
Jodi Upton  
Robert Van Gulick

Gianfranco Vidali  
Padmal Vitharana  
Andrew Vogel  
Karina von Tippelskirch  
Provost Michele Wheatly  
Ryan Williams  
Angela Williams  
Jack Wilson  
Jamie Winders  
John Yinger [112]