

REPORT

of the

Committee on Appointment and Promotions

12 October 2016

The Appointment & Promotions Committee of the Syracuse University Senate has been charged to review, revise, and monitor the Advisory Committee to the Provost. The Advisory Committee's purpose is to "assist the Provost in promoting the highest academic standards across the University" in Promotion and Tenure cases.

During the past academic year seven senior faculty members, several of whom are members of the Senate, served on the Advisory Committee. The one-year terms of three members have expired. One of the one-year term members has elected to serve an additional two-year term. Two of the one-year term members have elected not to remain on the Advisory and will need to be replaced. The other four members of the Advisory Committee were elected to two-year terms and will be replaced during the 2017-18 Academic year.

Our purpose today is to share with the Senate a brief explanation of the ballot and process so that the faculty can be encouraged to participate in this important role. We highlight the following elements:

- All tenured or tenure-track faculty members are entitled to vote within their respective Electorate (Humanities, Social Sciences, STEM, Arts & Design, and Professional/Applied).
- Advisory Committee members are senior faculty (Full Professors) elected from within their respective Electorate.
- The Advisory Committee advises the Provost on any tenure/promotion case files containing "substantive disagreements between any layers of recommendation and those files that have the strong possibility of a negative determination."
- Advisory Committee members are normally elected for a two-year term and are not eligible to serve consecutive terms. To stagger the terms of members, the initial election last February selected four members who had two-year terms and three members who had one-year terms. The initial three one-year term members were eligible to serve an additional two-year.

The complete description of the process for selection is contained in the “Notice of Faculty Ballot and Election for the Provost’s Advisory Committee on Promotion and Tenure.”

The review of the Advisory Committee process by the Appointment & Promotions Committee will continue through the Fall semester with the prospect of recommendations following.