

Non-tenure-track, full-time (NTFT) faculty: Policies and Procedures

UPDATE TO SU SENATE

ACADEMIC AFFAIRS COMMITTEE

MARCH 22, 2017

Review of Senate Resolution on Faculty Positions, 2016

- Amend Faculty Manual and mandate consistent usage across Schools & Colleges
- Reaffirm Professor of Practice position
- Create Teaching Professor positions, with ranks and procedures for promotion
- Create a faculty census for Senate review of faculty composition

Where are we in the process?

3/30/2016	Senate Adopts Motion Regarding Non-tenure-track, Full-time Faculty Positions
Summer 2017	SU Policy Committee Accepts Revised Faculty Positions; Faculty Manual Revised to Reflect Senate Motion
AY 2017	Schools and Colleges Develop Promotion Procedures for Teaching Professors – only two S/C have submitted procedures for APC approval: A&S and Maxwell
Today	AAC Report on Faculty Composition and Progress on Promotion Procedure Approvals by Senate

Architecture

Architecture	Total	Share of Full-time Faculty	Share of Total Faculty
Full-time Tenure/ tenure-track faculty	30	75%	59%
Full-time, non-tenure track faculty	10	25%	20%
Full-time Professors of Practice	0	0%	0%
Full-time, Associate Professors of Practice	0	0%	0%
Full-time, Assistant Professors of Practice	0	0%	0%
Full-time, visiting or other faculty	0	0%	0%
Total full-time faculty	40	100%	78%
Part-time, non-tenure Adjunct faculty	9	n/a	18%
Part-time Professors of Practice	0	n/a	0%
Part-time, other	2	n/a	4%
Total Part-time faculty	11	n/a	22%
Total Faculty	51	n/a	100%

Newhouse School

Public Communication	Total	Share of Full-time Faculty	Share of Total Faculty
Full-time Tenure/ tenure-track faculty	64	83%	46%
Full-time, non-tenure track faculty	3	4%	2%
Full-time Professors of Practice	10	13%	7%
Full-time, Associate Professors of Practice	0	0%	0%
Full-time, Assistant Professors of Practice	0	0%	0%
Full-time, visiting or other faculty	0	0%	0%
Total full-time faculty	77	100%	55%
Part-time, non-tenure Adjunct faculty	38	n/a	27%
Part-time Professors of Practice	0	n/a	0%
Part-time, other	25	n/a	18%
Total Part-time faculty	63	n/a	45%
Total Faculty	140	n/a	100%

Whitman SOM

Management	Total	Share of Full-time Faculty	Share of Total Faculty
Full-time Tenure/ tenure-track faculty	49	64%	38%
Full-time, non-tenure track faculty	7	9%	5%
Full-time Professors of Practice	2	3%	2%
Full-time, Associate Professors of Practice	0	0%	0%
Full-time, Assistant Professors of Practice	18	23%	14%
Full-time, visiting or other faculty	1	1%	1%
Total full-time faculty	77	100%	59%
Part-time, non-tenure Adjunct faculty	18	n/a	14%
Part-time Professors of Practice	0	n/a	0%
Part-time, other	33	n/a	25%
Part-time, visiting	2	n/a	2%
Total Part-time faculty	53	n/a	41%
Total Faculty	130	n/a	100%

Maxwell School

Maxwell	Total	Share of Full-time Faculty	Share of Total Faculty
Full-time Tenure/ tenure-track faculty	140	91%	77%
Full-time, non-tenure track faculty	10	6%	5%
Full-time Professors of Practice	4	3%	2%
Full-time, Associate Professors of Practice	0	0%	0%
Full-time, Assistant Professors of Practice	0	0%	0%
Full-time, visiting or other faculty	0	0%	0%
Total full-time faculty	154	100%	85%
Part-time, non-tenure Adjunct faculty	6	n/a	3%
Part-time Professors of Practice	2	n/a	1%
Part-time, other	20	n/a	11%
Total Part-time faculty	28	n/a	15%
Total Faculty	182	n/a	100%

Law School

Law School	Total	Share of Full-time Faculty	Share of Total Faculty
Full-time Tenure/ tenure-track faculty	35	73%	51%
Full-time, non-tenure track faculty	6	13%	9%
Full-time Professors of Practice	2	4%	3%
Full-time, Associate Professors of Practice	0	0	0
Full-time, Assistant Professors of Practice	0	0	0
Full-time, visiting or other faculty	5	10%	7%
Total full-time faculty	48	100%	70%
Part-time, non-tenure Adjunct faculty	8	n/a	12%
Part-time Professors of Practice	1	n/a	1%
Part-time, visiting faculty	12	n/a	17%
Part-time, other faculty	0	n/a	0
Total Part-time faculty	21	n/a	30%
Total Faculty	69	n/a	100%

School of Information Studies

Information Studies	Total	Share of Full-time Faculty	Share of Total Faculty
Full-time Tenure/ tenure-track faculty	30	71%	34%
Full-time, non-tenure track faculty	2	5%	2%
Full-time Professors of Practice	0	0%	0%
Full-time, Associate Professors of Practice	4	10%	5%
Full-time, Assistant Professors of Practice	4	10%	5%
Full-time, visiting or other faculty	2	5%	2%
Total full-time faculty	42	100%	48%
Part-time, non-tenure Adjunct faculty	39	n/a	45%
Part-time Professors of Practice	0	n/a	0%
Part-time Associate Professors of Practice	1	n/a	1%
Part-time, other	5	n/a	6%
Total Part-time faculty	45	n/a	52%
Total Faculty	87	n/a	100%

Falk College

Falk	Total	Share of Full-time Faculty	Share of Total Faculty
Full-time Tenure/ tenure-track faculty	52	69%	52%
Full-time, non-tenure track faculty	11	15%	11%
Full-time Professors of Practice	12	16%	12%
Full-time, Associate Professors of Practice	0	0%	0%
Full-time, Assistant Professors of Practice	0	0%	0%
Full-time, visiting or other faculty	0	0%	0%
Total full-time faculty	75	100%	75%
Part-time, non-tenure Adjunct faculty	25	n/a	25%
Part-time Professors of Practice	0	n/a	0%
Part-time, other	0	n/a	0%
Total Part-time faculty	25	n/a	25%
Total Faculty	100	n/a	100%

Engineering & Computer Science

Engineering & CS	Total	Share of Full-time Faculty	Share of Total Faculty
Full-time Tenure/ tenure-track faculty	76	78%	64%
Full-time, non-tenure track faculty	13	13%	11%
Full-time Professors of Practice	5	5%	4%
Full-time, Associate Professors of Practice	3	3%	3%
Full-time, Assistant Professors of Practice	1	1%	1%
Full-time, visiting or other faculty	0	0%	0%
Total full-time faculty	98	100%	82%
Part-time, non-tenure Adjunct faculty	7	n/a	6%
Part-time Professors of Practice	1	n/a	1%
Part-time, other	13	n/a	11%
Total Part-time faculty	21	n/a	18%
Total Faculty	119	n/a	100%

School of Education

Education	Total	Share of Full-time Faculty	Share of Total Faculty
Full-time Tenure/ tenure-track faculty	47	90%	46%
Full-time, non-tenure track faculty	5	10%	5%
Full-time Professors of Practice	0	0%	0%
Full-time, Associate Professors of Practice	0	0%	0%
Full-time, Assistant Professors of Practice	0	0%	0%
Full-time, visiting or other faculty	0	0%	0%
Total full-time faculty	52	100%	51%
Part-time, non-tenure Adjunct faculty	45	n/a	44%
Part-time Professors of Practice	0	n/a	0%
Part-time, other	5	n/a	5%
Total Part-time faculty	50	n/a	43%
Total Faculty	102	n/a	100%

College of Arts & Sciences

Arts & Sciences	Total	Share of Full-time Faculty	Share of Total Faculty
Full-time Tenure/ tenure-track faculty	269	78%	57%
Full-time, non-tenure track faculty	69	20%	15%
Full-time Professors of Practice	3	<1%	1%
Full-time, Associate Professors of Practice	0	0%	0%
Full-time, Assistant Professors of Practice	2	<1%	<1%
Full-time, visiting or other faculty	4	1%	1%
Total full-time faculty	347	100%	74%
Part-time, non-tenure Adjunct faculty	117	n/a	25%
Part-time Professors of Practice	0	n/a	0%
Part-time, other	8	n/a	1%
Total Part-time faculty	125	n/a	26%
Total Faculty	472	n/a	100%

Visual and Performing Arts

VPA	Total	Share of Full-time Faculty	Share of Total Faculty
Full-time Tenure/ tenure-track faculty	109	80%	40%
Full-time, non-tenure track faculty	15	11%	6%
Full-time Professors of Practice	8	7%	3%
Full-time, Associate Professors of Practice	0	0%	0%
Full-time, Assistant Professors of Practice	4	3%	1%
Full-time, visiting or other faculty	0	0%	0%
Total full-time faculty	136	100%	50%
Part-time, non-tenure Adjunct faculty	125	n/a	46%
Part-time Professors of Practice	1	n/a	<1%
Part-time, other	8	n/a	3%
Total Part-time faculty	134	n/a	50%
Total Faculty	270	n/a	100%

Summary of Census Findings

- Wide variation across Schools and College in share of faculty that are full time, tenure track
 - Highest share: Maxwell School (77%)
 - Lowest share: iSchool (34%)
- We are in transition and some “nonconforming” full-time PoP positions remain: Whitman (18); Information Studies (9); VPA (4); Engineering (4); A&S (2);
- Three Schools have part-time PoP positions that need adjustment: Law, iSchool, and Maxwell
- Provost committed to adjustment in these positions at contract renewal, consistent with the 2016 Senate Resolution.