

## UNIVERSITY SENATE MEETING MINUTES

March 7<sup>th</sup>, 2018  
Maxwell Auditorium, 4:00 pm

The Chair, Ramesh Raina, opened the meeting, welcoming everyone and acknowledged the Onondaga Nation, the indigenous people on whose ancestral lands Syracuse University now stands. The Chair reminded attendees that if they wish to speak, they should raise their voting clickers to signify that they are a senator, and they should state their name for the record.

The Chair began with the first order of business - the Approval of the minutes from the February 21<sup>st</sup> Senate meeting. The Chair called for any questions or corrections. As there were none, the Chair made a motion to approve the minutes, the vote was held and the motion carried. The minutes were approved.

The Chair then proceeded to give the Agenda Committee report. The committee has been working on schools and colleges during their elections for new senators for the coming academic year. The Chair asked that if any had not submitted its list, please submit as soon as possible. The Subcommittee on Nominations will begin working on nominations for standing committees as soon as all new senators have been elected.

In the coming month, the Agenda Committee will need to elect three senators to open seats on the committee. The Chair noted that the short agenda for today's meeting, and reminded everyone that there are only two more meetings and there are still many committees that need to report. Chairs should confirm that they will be reporting according the presentation schedule.

The committee is also working with committee chairs to complete their Middle States assessments. The Chair added that if a committee has not completed their report, please get them completed as soon as possible prior to the Middle States visit.

The Chair noted that a draft report from the Bylaws Committee had been distributed to the Senate membership. The report was sent to provide feedback. The Chair asked that any feedback be sent to the members of the committee. The report will be discussed on March 28<sup>th</sup> and voted on at the April 18<sup>th</sup> Senate meeting.

In closing, the Chair suggested that any revised reports be sent to the Senate in track changes so the membership doesn't have to reread the entire report. The Chair closed his report and asked for any questions.

The Chair then introduced Provost Michele Wheatly to give her remarks, including items from the previous Senate meeting.

### Diversity and Inclusion

- Office of University Ombuds –
  - Professor Emeritus Samuel Clemence appointed as interim head
  - Open to the campus community
  - Search committee has been formed and will begin after spring break

- Confidential information will be kept within the Ombuds Office
- Sheila R. Johnson-Willis has been named associate vice president and chief equal opportunity and Title IX officer

#### DACA Students

- Working to support the affected students – the program is being temporarily kept intact through judicial intervention

#### Unsurpassed Student Experience Diversity & Inclusion (USE D&I) Grants

Students of color - Record applications – not including international students

#### Disability

- William Myhill appointed new Americans with Disabilities (ADA) coordinator
- New accessibility policy
- Planning comprehensive review of disability services and related areas, involving students, faculty, and staff

#### Academic Affairs

- Many large projects
  - Research Faculty hires – 100 new faculty hires
  - Signature hire, already have a tradition of excellence
  - Cluster hires, under the big ideas areas

#### Middle States

- Self study is in final phase – site visit is March 25<sup>th</sup> through March 28<sup>th</sup>
- Meetings are still being scheduled
- Vital to be knowledgeable about the self-study
  - Go online <http://middlestates.syr.edu/self-study-2018/> before site visit

#### Academic Strategic Plans

- All the schools and colleges have submitted their plans and they're being reviewed and aligned

#### Salary Survey Implementation

- Deans are in the process of submitting pay equity adjustments
- Central administration has designated fund for the adjustments
- Reporting of professors will be changing going forward, reporting professors of practice

The Provost concluded her remarks and the Chair asked if there were any questions.

Senator Tom Sherman asked a question regarding clarification of students of color statement, and who exactly fell into the category regarding international student. “Students of Color” refers to residents and not international students.

Senator Samuel Gorovitz regarding the membership of Ombuds search committee. The committee membership was published earlier this year.

Senator Ginger Peterman asked if the USE D&I grants were strictly for faculty or are students included. Students can apply but they need to be co-sponsored by faculty. There is more information on Provost Office webpage.

Senator Eileen Schell asked if there will be any follow-up on the Faculty Salary Survey to determine how the problems came about. The Provost indicated that they will first correct the issue, then make sure it doesn’t perpetuate. We may not be able to address everything, and we’d like to work proactively so it doesn’t happen again. Discussion followed.

Senator Laurel Morton, from Adjunct United, asked if there were plans to extend the survey to part time faculty. Senator LaVonda Reed noted that it was outside the charge of the initial committee. Senator Morton encouraged the committee to consider expanding the review.

The Provost noted that a similar discussion was taking place with Andy Gordon of Human Resources, regarding staff. Further discussion continued.

The Chair then introduced Senator Jeff Stanton to present the Committee on Curricula report. Senator Stanton asked for questions or edits.

A question was asked regarding inter-school consultations regarding courses. Senator Stanton noted that the Committee on Curricula relies on the schools and colleges to do their internal consultations to avoid any overlap.

A question was asked if a course should be removed from the report to allow for a inter-school consultation. It was decided that the course would remain as part of the report. The original motion to approve the report was clarified and repeated. The vote was taken and the report was approved.

The Chair introduced Senator James Duah-Agyeman to present the Committee on Diversity’s report, which was distributed prior to the meeting. The senator stated that the committee was proposing a committee title change. The Chair noted that the issue of the name change is going to be dealt with by the Bylaws Committee, and cannot be dealt with at this time.

Senator Tina Nabatchi asked if there could potentially be an umbrella Diversity committee with subcommittees to work on specific areas. Discussion followed regarding the report topics on race and ethnicity. No vote was held on this report at this time.

The Chair noted that the Athletic Policy report that was due to be presented will be tabled until a later meeting as the committee chair was unavoidably absent from the meeting due to travel.

The Chair then introduced Senator Jackie Orr to speak regarding a resolution distributed to the Senate calling on the University to publicly commit to divest from for-profit prisons. Syracuse University has affirmed that it has no current investments in the for-profit prison industry. It was

noted that the resolution passed in the Graduate Student Organization, and a current resolution was moving through the Undergraduate Student Association Senate.

At the conclusion of the presentation, Senator Dana Cloud moved to allow Professor Janice Dowell to speak to the Senate membership. The motion was seconded. A vote was held and passed to allow Professor Janice Dowell speak to membership. Professor Dowell reviewed the issue and resolution previously circulated to the Senate membership. Debate over the resolution followed. Discussion continued regarding the resolution and wording until the question was called to end debate. The motion to call the question passed and the Chair moved directly to vote on the resolution. The vote was conducted and the resolution passed. It was asked that the resolution be forwarded to the Board of Trustees.

At the conclusion of the vote, the Chair asked if anyone had any old business. As there was not, the Chair asked if there was any new business. As there was none, the Chair moved to adjourn. The motion was seconded and the meeting adjourned at 5:29 pm.

[Submitted by Kelly J. Bogart]

## Attendees

|                         |                         |                         |
|-------------------------|-------------------------|-------------------------|
| Lois Agnew              | Eleanor Maine           | Ryan Thompson           |
| Douglas Armstrong       | Suzette Melendez        | Margaret Thompson       |
| Suzanne Baldwin         | Alan Middleton          | Maureen Thompson        |
| Thomas Barkley          | Mark Monmonier          | Robert Van Gulick       |
| Paul Bern               | Young Moon              | Gianfranco Vidali       |
| Lynn Brann              | Laurel Morton           | Andrew Vogel            |
| Lori Brown              | Anne Mosher             | Karina von Tippelskirch |
| Ryan Browne             | Diane Murphy            | Provost Michele Wheatly |
| Pat Burak               | Tina Nabatchi           | Angela Williams         |
| David Chandler          | Amanda Nicholson        | Ryan Williams           |
| Matthew Cleary          | Gabriel Nugent          | Jack Wilson             |
| Dana Cloud              | Jacqueline Orr          | Jamie Winders           |
| John Coggiola           | Anne Osborne            | Dan Zacharia            |
| Andria Costello-Staniec | Christine Parsons       |                         |
| Francine D'Amico        | Deborah Pellow          |                         |
| John Dannenhoffer       | Thomas Perreault        |                         |
| James Duah-Agyeman      | Ginger Peterman         |                         |
| Chris Day               | Tommy Powell            |                         |
| Steven Diaz             | Sarah Pralle            |                         |
| Bill DiCosimo           | Gretchen Purser         |                         |
| Fred Easton             | Kevin Quinn             |                         |
| Josh Fenton             | Ramesh Raina            |                         |
| Patti Ford              | Rafael Ramos            |                         |
| Rochelle Ford           | Bredan Reaney           |                         |
| Rashmi Gangamma         | LaVonda Reed            |                         |
| Myrna Garcia-Calderson  | Robert Rubinstein       |                         |
| Tula Goenka             | Karin Ruhlandt          |                         |
| Ryan Golden             | Mark Rupert             |                         |
| Bea Gonzalez            | Bonnie Ryan             |                         |
| Samuel Gorovitz         | Amanda Sanguiliano      |                         |
| Roy Gutterman           | Michelle Scheider       |                         |
| Marcelle Haddix         | Eileen Schell           |                         |
| Marianne Hanley         | Ralf Schneider          |                         |
| Kate Hanson             | Khem Sedhai             |                         |
| Nichole Henry           | Derek Seward            |                         |
| Brandon Holly           | Brian Sheehan           |                         |
| Jenny Howell            | Tom Sherman             |                         |
| Nadim Jabaji            | Ryan Shindler           |                         |
| Carrie Jefferson-Smith  | Amy Sloane-Garris       |                         |
| Eileen Julian           | John Slosson            |                         |
| Osamah Khalil           | Jeffrey Stanton         |                         |
| Joon Soo Lim            | Timothy Stenson         |                         |
| Andrew London           | Emily Stokes-Rees       |                         |
| Melissa Luke            | Barbara Stripling       |                         |
| Heather Macknik         | Chancellor Kent Syverud |                         |